

MOTIVATED ABILITIES PATTERN OUTLINE -

What is the primary outcome you want to achieve?

Be Outstanding Excel, Make the Grade by Meeting Challenging Requirements, By Satisfying Expectations and Needs

What are your motivated abilities?

Learning	by studying reading, understanding, memorizing
Investigating	by in-depth researching
Evaluating	by comparing to a standard model example
Organizing	by integrating details, gathering pieces together
Doing	by implementing, carrying out disciplines, procedures, instructions
Performing	by acting speaking presenting
Developing	by refining, extending clarifying, defining
Overseeing	by monitoring, regulating/facilitating, providing a way
Communicating	by reporting, describing, explaining

What subject matter recurs in your achievements?

Principles, Concepts
Details, Particulars, Facts
People
Mathematics/Chemistry
Procedures, Methods

Motivating Circumstances

What triggers your motivation?

**Responsibilities, Requirements, Needs
Challenges, Tests
Opportunity to Elevate Status Notoriety, Reputation**

What factors keep you motivated and interested?

**Grades, Ratings Standards
Audience For Contributions
Working From What Exists, A Jumping Off Place
Participative Working Environment**

What relationship is established with others?

**Facilitative Coordinator
Representative**

MOTIVATED ABILITIES PATTERN OUTLINE

What is the primary outcome you want to achieve?

Build/Develop, Advance, Improve/Comprehend and Reduce to Expression

What are your motivated abilities?

Learning	by observing, examining/doing, trying
Investigating	by experimenting, trial and error
Evaluating	by analyzing, dissecting, deciphering, identifying, analogies/figuring, calculating
Conceptualizing	by visualizing, picturing, envisioning
Organizing	by systematizing, proceduralizing, programming
Planning	by laying out, drafting
Developing	by refining, clarifying, simplifying
Producing	by duplicating

What subject matter recurs in your achievements?

Knowledge Understanding
Details, Particulars, Data, Examples
Numbers, Figures
Strategies, Tactics
Technology, Computers Sophisticated Instruments
Systems, Methods

Motivating Circumstances

What triggers your motivation?

**Beneficial Potential Possible (rather than Known, Sure)
Challenges, Tests, Difficulties
Potential for Effectiveness**

What factors keep you motivated and interested?

**Grades, Ratings, Standards
Project, Program Environment
Opportunity to Produce a Practically Applied Result
Starting From What Exists, A Jumping Off Place
Requirements for Precision, Accuracy, Exactness**

What relationship do you prefer with others?

**Individualist
Facilitative, Coaching Key Contributor**